

## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF ENKEI WHEELS (INDIA) LIMITED.**

The Familiarization Program (“the Program”) for Independent Directors of Enkei Wheels (India) Limited. (“the Company”) has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

### **1. Preamble**

#### **Purpose and objectives:**

In view of the provisions of Schedule IV to the Companies Act, 2013 read with the provisions of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, every listed company is required to familiarize its Independent Directors through various programmes about the listed entity and place the details of the same on its website.

These programmes shall including the following:

- nature of the industry in which the listed entity operates;
- business model, Operations and functions of the listed entity;
- roles, rights, responsibilities of independent directors; and
- any other relevant information.

These Familiarization Programmes are aimed to familiarize the Independent Directors with the Company, their roles / responsibilities in the Company, nature of industry in which the Company operates and business model of the Company by imparting suitable training sessions. These programmes enable the Independent Directors to understand the Company’s business in depth and facilitate their active participation in managing the Company.

The Program has been designed considering the specific needs of contemporary Corporate Governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the Listing Agreement as amended from time to time.

### **2. Familiarization Process**

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The program essentially has two broad components –technical and behavioural. The technical component shall enable the participants to understand Company business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company. The behavioural component shall empower the participants to understand board procedures and help them to be effective in board activities. The Program also aims to offer a conceptual framework based upon current expectations which require the Independent Directors to adhere to a code and



standard of ethics and integrity for fulfilment of their responsibilities in a professional and faithful manner to promote confidence of the investment community particularly minority shareholders, regulatory authorities and the stakeholders at large.

The program shall be conducted in such manner as to facilitate and convenience the Independent Directors and enable them to attend the same in view of their busy schedules. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

### **3. Disclosure of the Policy**

This policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

### **4. Review of the Program**

The Board will review this program and make revisions as may be required.

\*\*\*\*\*



**DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF ENKEI WHEELS (INDIA) LIMITED ("THE COMPANY") DURING FY 2021:

<b>Sr. No.</b>	<b>Date and Details of Program / Presentations</b>	<b>Time spent</b>
1.	28th April, 2021 Presentation and discussion on General business and company purchase plan analysis.	30 Minutes
2.	17th August, 2021 Factory Round and briefing on business model, operations and functions with Ms. Smita Subhash Patti, new Independent (Woman) Director.	Full day working hours.
3.	21st October, 2021 Presentation on highlighting major points on SEBI LODR (Third Amendment) Regulations, 2021 and compliances.	20 Minutes

\*\*\*\*\*